SAMORI

SAYDEL COMMUNITY SCHOOL DISTRICT

Saydel High School

Big City Opportunities, Small Town Commitment for Students

October 2018 Newsletter

Upcoming Events

Saydel High School

SEPTEMBER 28, 2018 @ 6:00 PM Football, Cheerleading, Marching Band

OCTOBER 3, 2018 @ 6:30 PM
Music Booster Meeting in music room

Senior night @ Saydel Stadium

OCTOBER 4, 2018 @ 4 PM Senior Night Cross Country

OCTOBER 5, 2018 @ 9:16 AM
Senior Class Graduation Meeting, Auditorium

OCTOBER 7, 2018 @ 2 PM Homecoming Parade begins at Cornell

OCTOBER 7-13, 2018 Homecoming Week

OCTOBER 10, 2018 @ 7:45 AM PSAT Testing in Media Center

OCTOBER 11, 2018

- Blood Drive in South Gym Atrium, 7 AM - 3 PM
- Academic Awards Assembly in Auditorium, 9 AM
- After Prom Meeting, 6 PM
- Volleyball Senior Night, 6:30 PM

OCTOBER 12, 2018 @ 7:30 PM Homecoming Football Game

OCTOBER 13, 2018 @ 9 PM Homecoming Dance, North Gym

OCTOBER 16 & 18, 2018 @ 6-8 PM Parent Teacher Conferences

OCTOBER 17, 2018 @ 6 PM

Athletic Booster Meeting

OCTOBER 19, 2018

School Hours

SAYDEL HIGH SCHOOL 7:45 AM - 2:45 PM Wed.: 8:45 AM - 2:45 PM

NOTE: Each Wednesday school begins one hour later for teacher in-service.

MISSION: Serving the Unique Learning Needs of Each & Every Student

Principal's Message

It has been a great start to the school year and there is a lot of positive energy within the school. A lot of the positive vibes come from activities that students are involved in outside the school day.

Connecting every student to school is one of the goals that we strive to meet. We know that this connection can happen in many different ways and we work to foster these opportunities. This is evidenced by our ever-growing list of student clubs. From Japanese culture to painting on canvas to ornament carving, we have a wide variety of opportunities we offer students. Participation in



Principal Kevin Schulte

co- and extracurricular activities has a positive effect on a variety of student achievement results. Students involved in extracurricular activities have a higher GPA, better cumulative ACT score, stronger attendance and are less likely to drop out (Freeman, 2017). Not only does participation in extracurriculars lead to better results, but the more activities a student was involved in, the greater the academic gains.

As a parent or guardian, what can you do to support your child?

- 1. Encourage and support participation.
- 2. Encourage your son or daughter to complete the season.
- 3. Know what your son or daughter is interested in and help them find connections to extracurriculars.
- 4. Contact the school if you need support to help get your son or daughter involved.

Student Council

Meets alternating Thursdays and Fridays during flex

Saydel High School Student Government will be led this year by our new President, Jessica Guzman along with Vice-President Gabby Neddermeyer. Alyssa Monroe will be our Secretary while Logan Guy will be accepting the position of Treasurer for the second year in a row. Student Government members support and assist with all the prep that goes into Homecoming, they have two blood drives every year and collect hundreds of pairs of jeans for teens. They attend leadership conferences where they present both their Shoe Box Shuffle & Adopt A Family Program (giving back to the community), celebrate Dr. Seuss' Birthday by participating in National Read Across America, encourage a tobacco-free future society when joining the National Kick Butts Campaign, and try to encourage all student body to make the best of every day of the four years spent at Saydel. The time really does fly right by!

SAYDEL ATHLETIC BOOSTERS

Thank you to the following businesses and individuals who support the Saydel Athletic Boosters through their memberships.

BUSINESS PLATINUM EAGLE

Anania Real Estate Team
All Iowa Stone & Gutter
Complete Plumbing Services
Dee Zee Inc.
Goode Greenhouses
Hawkeye Truck Equipment
Rising Star Wholesale
The Results Group, L.L.C.
R Rogers Septic LLC
Tesdell Electric
Wee's Tees

BUSINESS GOLD EAGLE

Capital City Equipment Co.
Mark & Beth Shelton & Family
Walker Construction & Painting
Wicks Homes, LLC

BUSINESS SILVER EAGLE

American Rolloffs Inc. Municipal Supply, Inc. Pearson's Dirtwork & Trucking Inc. Resource Services Struthers Brothers Kawasaki-Suzuki Swift's Trails End TeleSupport, Inc.

GREEN EAGLE

Pizza Ranch (Ankeny)

FAMILY PLATINUM EAGLE

Doug & Sue Cline Randy Miklus Corey Myers Scott Myers Kevin & Kelly Schulte Kelly & Mary Scott Henry & Angela Wood



National Honor Society

The Eagle Chapter of the National Honor Society is an organization that recognizes a high school's best and brightest individuals. Students are selected by a faculty selection committee which looks for students who exemplify the four pillars of National Honor Society: scholarship, leadership, character, and service. All students who are selected for membership have sophomore standing or higher and maintain at least a 3.25 GPA. This year's officers are Jaelynn Myers, President; Manfredo Mazariegos, Vice-President; Megan Ford, Parliamentarian; Gabrielle Neddermeyer, Historian; Ali Ellsworth, Secretary. Some of this year's activities that members are planning include tutoring at Cornell and Woodside, Breakfast with Santa fundraiser, marching in the Homecoming parade, participating in Reggie's Sleep Out, Project PJ, planning a 5K fun run, hosting an Easter Egg Hunt, helping with the Cornell Carnival, serving finals' Pancake Breakfast, working with the clothes closet, and serving at the Food Bank of Iowa.

Mock Trial

In the winter, high school students will begin preparing for Mock Trial season. The competition will take place in March. Currently, we have ten students who are planning to compete but we welcome more! Look for an informational meeting this November.

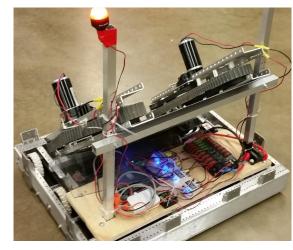
What is Mock Trial? Mock trial is a courtroom simulation competition that combines the 4 C's of education: critical thinking, communication, collaboration, and creativity through a hands-on opportunity to examine legal processes and current legal issues. Students are responsible for preparing a case with three witnesses for both the plaintiff and defense. Students must learn both sides of the case and have to represent each side on competition day. Students are assigned parts; each student has witness roles, lawyer roles, or a combination of both. Students with witness roles must learn their character and know it like the back of their hand. Lawyers have multiple possible roles, including cross-examinations, direct examinations, opening statements, and closing statements. In the end, it all comes together for a realistic court representation for the audience and a challenging and fun competition for the students involved.

Robotics Club

Meets every Wednesday after school

Robotics club is beginning the season after coming off of a very successful freshman year. Last year they were honored as "Rookies of the year" placing

26 out of 60 teams, placing higher than at least 15 non-rookie teams from all over the world. There are currently eight members who are looking to expand. Robotics is focused on designing, coding and building a robot. There is also a "business" side to the team as well as a section devoted to marketing/design. This year the team is looking to participate at UNI and compete with 60+ teams.



Anime Club

Meets every Friday after school

Anime Club can't stop, won't stop, going five years strong! Students have been taught lessons over these past years and have now taken control in creating and conducting their own club schedule. From cooking labs to anime themed workouts, crazy Japanese game show antics to deceptively calm movie nights, club members always have something fun and informative to look forward to experiencing.

Carving Club Meets every day during flex

The Carving Club meets in Mr. Voss' classroom each day during advisory. Students learn the skills and techniques used when carving wood. One of the first projects is to carve a tree ornament to be donated to the Des Moines Festival of Lights which benefits the Blank Children's Hospital. Other carving projects, safety and care of tools, carving history, types of carving, and types of wood to carve, will be made available to students.



+1 Club

Meets every Wednesday after school

+1 Club is about playing games. Role playing games, board games, tabletop miniatures games, and card games will be played during club meetings. Both competitive and cooperative games will be played. Club members may facilitate and teach collaborative storytelling games such as Dungeons and Dragons, or they may bring in a new game and teach others how to play. New games will be introduced to the club on a regular basis. Other activities will include learning about the gaming hobby, the gaming industry, and about the local gaming community. The club got its start at the very end of last year but managed to meet a few times over the summer to play games such as King of Tokyo and Zombie Fluxx. Club President is Evan Mundy, and the staff sponsor is Mr. Musser.

Saydel Eagle Endowment

The Saydel Eagle Endowment (SEE), formerly known as Saydel Dollars for Scholars, was started in 2001 by a group of parents to raise money to provide scholarships to graduating seniors who were continuing their education at colleges and universities, area colleges, and trade schools. 2018 marked our 16th year of awarding scholarships to all students who completed the application process, which includes a written form and an in-person interview. We have an endowment fund that continues to grow from ongoing donations and investment growth.



This year we received donations from several sources, including the Saydel Homecoming Parade, the Monster Dash, and various individuals. We were especially pleased to work with a donor to honor their mother who graduated from Woodside High School, and another donor to honor the memory of a long-time high school teacher who made a positive impact on students. Another donation we were pleased to receive came from the mother of a current Cornell Elementary School teacher.

SEE is a non-profit organization under the laws of lowa. We provide the same scholarship amount to all students, regardless of academic performance or financial need. The money is sent directly to the college or university after the student confirms his/her registration for fall classes.

If you are interested in volunteering to help SEE, or in making a contribution, please contact Kirk Hartung: hartung@ipmvs.com or 515-321-8098 or Corrine Nelson: Corinne.L.Nelson@wellsfargo.com or 515-210-4162.

Fellowship of Christian Athletes

Meets every other week

The Saydel FCA (or Fellowship of Christian Athletes) focuses on three F's, Fun, Food, and Fellowship. Every other week all students and staff are invited to join in playing some sort of game, eating a meal, and having conservations with one another to grow and mature as followers of Jesus Christ and to share the Gospel with others. Past favorite games include 9-square, sardines, board games, kiddie pool kickball, and dodgeball; with repeats and brand new games planned for the future. Fellowship time has included small group discussions, guest speakers, and open Q & A sessions. The students have additional speakers and small group topics planned for the future, as well as starting a bible study during alternate weeks. Look for our float in the Homecoming Parade this year!

Officers include:

Seth Plascencia - President Andrew Malone - Vice President Katie Plascencia - Secretary Marissa Chally - Treasurer Emily Lowe - Public Relations

Gay-Straight Alliance Club

Meets every Monday after school

We are excited for our second year of Gay-Straight Alliance Club. Last year, the students attended the LGBTQ Governor's Conference for the first time. They attended workshops to learn how to strengthen the club and make our school a safe and welcoming environment for every student. Our goal this year is to grow our club in members and activities within the community. GSA meets in the library every Monday from 3 to 4 PM. If you are interested in joining the club please feel free to reach out to the club president Brandon Webb or our vice president Kenne Michael. The club sponsor this year is Holly Robinson. She is in the library from 7:30 to 10:30 AM and can answer any questions or ideas you may have about the club.

Science Bowl

Back again by popular demand (and because it's awesome), a Science Bowl team is being put together by Mr. Blake. The Science Bowl is a competition where teams face-off in an intense question and answer game that test students' knowledge of a range of science topics. The winner of the regional event gets an all-expenses-paid trip to the national event in Washington, D.C.

Art Club

Meets the 2nd & 4th Thursdays of the month

The 2018-19 SHS Art Club has started off with a great start. With 40+ members, SHS Art Club has tripled in size with Brandon Webb representing as president

and Beau Sutton as vice-president. Art Club is a place where not only members can come to make art and express their creatiivity but also where they can build relationships and get to know other peers in various grades throughout the school. The students have truly built an environment that welcomes all and the ideas that each individual brings to the table.

To start the year members are participating in painting their own version of Van Gogh's Starry Night. Students are welcome to bring about their own style and creativity to the project. In the upcoming year, students are looking forward to celebrating Halloween with themed activities, holiday potlucks and, of course, creating art out of all sorts of materials.





SAYDEL'S HOMECOMING PARADE SUNDAY OCTOBER 7, 2018 3:00pm

ACTIVITIES AT THE HIGH SCHOOL AFTER THE PARADE:

- ROOT BEER FLOATS
- BALLOON ART
- DUNK TANK
- AUCTION OF SENIOR JERSEYS*

Parade Route: Begin at Cornell Elementary School and go North to NE 60th Avenue, turn East to NE 6th Street, turn South on 6th and around the U-loop, and then to Saydel High School.

All money raised goes to the Saydel Eagle Endowment fund, providing scholarships to eligible Saydel graduating seniors. Saydel Eagle Endowment is a 50 1(c) (3) charitable organization.

*Away game Jerseys will be auctioned off and accessible to the highest bidder during Homecoming Week. Jerseys must be returned to High School office by Tuesday, Oct. 16.

For more information or to have an entry in the parade, contact Rob Strickler 515-865-0364; 13strickler@gmail.com

Thanks. We hope to see you there!

Employee & Family Resources Student Assistance Program (SAP) Service Summary

Employee & Family Resources is dedicated to helping students and their families manage life's challenges so they can reach their full potential.

Licensed mental health counselors and clinical workers are available to assist all students and family members experiencing the stress of life's ups and downs. Services are free and are strictly confidential.

Concerns may include:

- Stress
- Anxiety
- Emotional or mental health
- Family or relationships
- Bullying or peer conflict
- Substance abuse



EFR EMPLOYEE & FAMILY RESOURCES

Convenient In-Person Appointments

Up to three (3) visits per year, per separate issue with qualified counselors. Referrals to additional services if needed. SAP offers services in Spanish and interpreting as needed at no cost to the student or family.

24 Hour Support

For immediate support from counselors, call 800.327.4692 Day & evening appointments are available Monday-Friday



Registration Form 16th Annual Saydel Homecoming Parade

Sponsored by Saydel Eagle Endowment Sunday, October 7, 2018 at 3:00 pm

Name of organization or group:	
Address:	
Contact Person:	Phone Number:
Email Address:	Alt. Number:
Type of Entry:	
	. Flatbed, bus, walking, auto, trailer, etc.)
We the undersigned, representing t	he above-named organization or group agree to waive any claims arising participating in the Saydel Homecoming Parade. Insurance will not be feach participant.
Signature & Title (within Organization	on) Date

Rules for Saydel Homecoming Parade: 10/7/2018, 3:00 p.m.

- 1. No changing order or moving between floats while in motion.
- 2. Candy tossed from float or other parade entry permitted.
- 3. Children must be part of an organization and accompanied by an adult.
- 4. All parade entries are to be removed from the school parking lots by 6:30 p.m. 10/7/2018.
- 5. Parade line up begins at 2:00 pm on 10/7/2018 at Cornell Elementary School.
- 6. You will be assigned a spot by the parade committee; please respect the volunteers working to make this a great event.

Please consider making a (TAX-DEDUCTIBLE) donation to "Saydel Eagle Endowment" with your registration or on the day of the parade. All donations go into our endowment, which provides college scholarships for our graduating seniors. Thank you for your support!

Email or (USPS) mail this registration to: Rob Strickler 5120 NE 5⁻ Street Des Moines, IA 50313

Phone: 515-865-0364 13strickler@gmail.com



DEADLINE TO RETURN REGISTRATION: October 1, 2018



COMMUNITY



Adult Zumba - Cardiovascular Fitness Dance Class

Instructors: Ashlie & Denise

Class: Tuesday & Thursday - 5:15pm - 6:15pm

October 2, 4, 9, 11, 16, 18, 23, 25 November 1, 6, 8, 13, 15, 27, 29

Location: Cornell Elementary School - Gym

Fee: \$50

No Class November 20 & 22

REGISTER AT

SAYDEL.REVTRAK.NET

The easiest way to avoid me this year is by getting a flu vaccination. You can get it here!



Cost: Most major insurances accepted. Please bring your insurance card. Flu vaccine for uninsured is \$20. Nobody is turned away for the inability to pay.

BRING YOUR DIRECT DEPOSIT TO AFFINITY

TED TIME OFFER

AND GET UP TO



\$100

PLUS, WE'LL DONATE \$50*



TO SAYDEL SCHOOLS

www.affinitycuia.org/saydel-deposit (515) 288-7225





IOWA NOW REQUIRES:

All incoming 7th and 12th graders to have a meningitis vaccination before fall classes begin.

Schedule an appointment with your health care provider today.

For more information, visit www.polkcountyiowa.gov/health









SAYDEL MUSIC BOOSTERS 2018-2019



Tradition of Excellence

Saydel Music Booster sponsorships are available to businesses, individuals, families, and organizations interested in providing financial support for the Saydel Community School's Music Program. Expenses covered by the Music Boosters include clinicians (choir & band master classes, drum line & color guard instructors), honor festival expenses, scholarships, equipment, accompanists for concerts & contests, travel for students, awards, and more.

All donations to the Saydel Music Booster program are proudly listed in our concert and athletic programs for both Woodside and the High School throughout the school year. Sponsors may elect to remain anonymous at their discretion.

All people are welcome and encouraged to attend our monthly Music Boosters meetings regardless of sponsorship. The meetings take place the first Wednesday of every month at 6:30 pm in the High School Choir Room, and usually last approximately one hour.

Donations for sponsorships are TAX DEDUCTIBLE!

Detach and return with check made out to Saydel Music Boosters or cash to:



SAYDEL MUSIC BOOSTERS

c/o Saydel High School 5601 NE 7th St. Des Moines, IA 50313



Platinum Eagle \$250+	Gold Eagle \$	100 Silver Eagle	e \$50 Green Eagle \$25			
I would also like to contribute an additional \$15 to sponsor a student who is unable to pay marching band fees.						
Circle appropriate recognition	Business	Individual/Family	Alumni			
Name: As it should appear in publications Alumni will appear after your name if circled. Example: Jane Doe – Alumni						
Please DO NOT publicize my sponsorship in programs, on the web site, or other publications						
Mailing address:		City:	Zip:			
Phone number:	Emai	l address: (We do not share you	ur email information with any other entity.)			
Please contact me at the above number as a potential volunteer at music events.						

SAYDEL COMMUNITY SCHOOL DISTRICT School Emergency Closing Information 2018-19 School Year

Emergency closing information will be communicated through the following:

- 1. School Messenger (voice & email) by 6:00 AM the day of a closing
- 2. District Website
- 3. www.facebook.com/saydelcsd
- 4. www.twitter.com/saydelcsd

We notify the following television, radio, and Internet news stations for emergency announcements:

- WHO Channel 13
- KCCI Channel 8
- KDSMFox 17
- KCWI Channel 23.1
- WOI Channel 5
- Kiss 107.5
- WHO 1040 Radio
- The Bus 100.3
- Alt 106.3
- KXNO 1460
- 13Now Smartphone App
- The Des Moines Register

Please note:

While these sites allow us to communicate delays and cancellations, we are not able to provide details through these services. The most detailed information regarding how delays and cancellations affect events, practices, meetings, etc. can be found on our website and School Messenger broadcasts.

Emergency Closing Notes

- ✓ For AM delays, Eagle's Nest delays from its original start time.
- ✓ For PM early release, Eagle's Nest will be open one hour after school dismisses.
- ✓ If there is a delay, AM preschool will be cancelled.
- ✓ Check the school website for information about practices and events for your child.
- ✓ Automatic e-mail & text alerts available from:

www.kcci.com, www.whotv.com, www.woi-tv.com

1-Hour Delay Start Times

- → Cornell 9:35 AM
- → Woodside 8:45 AM
- → High School 8:45 AM
- → Eagle's Nest 7:00 AM

2-Hour Delay Start Times

- → Cornell 10:35 AM
- → Woodside 9:45 AM
- → High School 9:45 AM
- → Eagle's Nest 8:00 AM



Grab Your Favorite Costume!

Join us for the 5th annual Monster Dash 5K/1 Mile walk/run which will take place October 20st at 9:30 AM. Runners can sign up online with long sleeve dry fit shirts guaranteed to all signing up on or before October 7th. Both road races will begin and end at Saydel High School in Des Moines, IA. Runs will be timed with results posted the day of race. Runners are encouraged to wear costumes with prizes going to the best. Packet pickup will occur the day of the race from 8:30 AM through 9:15 AM. Run if you dare!

Registration Fees \$15 for students \$22 for adults

Online signup at https://secure.getmeregistered.com/monsterdash

Race event information and photos will be posted to https://www.facebook.com/events/2141433956099252/

Race results will be posted at <u>www.onlineresults.com</u>



Huge Thank You to our Sponsors!

<u>Barton Solvents</u>

<u>Steve and Kim Stewart</u>

Skywalk Global



Proceeds go to Cornell PTO, Woodside PTO, and Saydel Eagle Endowment.



SAYDEL EAGLES ATHLETIC BOOSTER CLUB

SAYDEL HIGH SCHOOL 5601 NE 7th St DES MOINES, IA 50313

2018 – 2019 Membership Form

Name _	Phone					
Address	s City Zip					
Email _						
	Family Memberships (check one)	Business Memb	erships (check one)			
	Platinum Eagle \$250 Includes a family pass* (admission to all home regular season sporting events). Name listed in all programs.	30 th annual Sayo (SAST) Shirt, if c	5500 siness name on back of the lel Alumni Softball Tourney donated by August 18th. that will hang during tourney,			
	Gold Eagle \$100 \$25 Saydel merchandise credit. Name listed in all programs.	football games, o and play on TV l all programs. If y	on the marquee in the gym, ocated in concourse. Name in you wish, please choose: ss* or \$25 Saydel			
	Silver Eagle \$50 \$15 Saydel merchandise credit. Name listed in all programs.	Tourney and foo	name will hang during SAST tball games. \$25 Saydel dit. Name on marquee in the			
	Green Eagle \$25 Name listed in all programs.	Tourney and foo	0 name will hang during SAST tball games. Name on ıym. Name listed in all			
	Eagle \$10 Name listed in all programs.	☐ Green Eagle \$50 Name in all prog) rams and on marquee in gym.			

2018 - 2019 support made possible by your donations & booster club fundraisers

- Football Hudl Sideline Package & Camera Wireless Instant Reply
- Girls Basketball Uniforms
- Girls Tennis Uniforms
- Boys Tennis Uniforms
- Boys Track Uniforms

^{*} A family pass is for school-aged children living in the household and parents / guardians.



SAYDEL ACTIVITIES DEPARTMENT ATHLETIC PASS

All passes include admission for home games (excluding tournaments) for the 2018-19 sports season

STUDENT PASS - grades K-12 \$35

SINGLE PASS - \$115

SEASON PASS - \$60

FAMILY PASS - school & college-aged children, parents/guardians \$200

SENIOR NON-RESIDENT - 65+ non-residents to Saydel School District \$60

SENIOR RESIDENT - 65+ Saydel School District resident with proof of residency FREE

ATHLETIC PASS ORDER FORM

Make checks payable to SAYDEL HIGH SCHOOL

NAME(S)	PASS TYPE	QTY.	AMOUNT
	□ Student		
	□ Single		
	☐ Season		
	☐ Senior non-resident of Saydel		
	☐ Family		
	Senior, FREE resident of Saydel		

Submit to: Saydel High School, 5601 NE 7th Street, Des Moines IA 50313



Saydel Receives Choice for Education Grant

Saydel High School was recognized as the recipient of The Choice for Education Grant at the Saydel School Board Meeting on Sept. 10. During the meeting, the Community Choice Credit Union Foundation made a check presentation to the Board in the amount of \$2,000. The funding will be used to enhance learning in the computer science program at Saydel High School. Pictured from left: Saydel Board Member Doug Kayser, Community Choice Executive Administrative Assistant Kathy Carlson, Saydel Board Member Julie Jennings, Community Choice CEO Josh Cook, Saydel Board Member Roland Kouski, Jr., Community Choice Business Development Specialist Joel Pulliam, Saydel High School Principal Kevin Schulte, Saydel Superintendent Mr. Todd Martin, Saydel Board President Brian Bowman, Saydel Board Vice President Jennifer Van Houten, Community Choice Director of Strategic Partnership Kasey Vogel, Saydel School Board Member Rob Strickler, Board Member of Community Choice Board of Directors Tom McEntee, and Saydel School Board Member Chad Vitiritto.

SAYDEL BOARD OF EDUCATION

Brian Bowman, Board President Jennifer Van Houten, Vice-President Roland Kouski, Jr., Board of Director Doug Kayser, Board of Director Julie Jennings, Board of Director Rob Strickler, Board of Director Chad Vitiritto, Board of Director

Superintendent: Mr. Todd A. Martin Board Secretary: Beth Vitiritto



School Board meetings are held at the Saydel District Office on the second Monday of each month at 6 PM

EDUCATION FOR LEADERSHIP; LEARNING FOR LIFE

Saydel High School 5601 NE 7th Street Des Moines, IA 50313 515-262-9325

We're on the Web: www.saydel.k12.ia.us

It is the policy of the Saydel Community School District not to illegally discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination.

If you have questions or a grievance related to this policy, please contact the district's **Equity Coordinator, Julie McKibben, Director of Student Services, 5740 NE 14th Street. Des Moines, IA 50313; mckibbenjulie@saydel.net; 1-515-264-0866.** Office for Civil Rights, Citigroup Center, 500 W. Madison Street, Suite 1475, Chicago, IL 60661; 515-264-0866.